

PB#2009-150-1-A

EMD# 0082/09

PMU# 0013/09

**POLICE DEPARTMENT
CITY OF NEW YORK**

January 8, 2009

From: Assistant Commissioner, Employee Management Division

To: Chief of Personnel

Subject: **CAREER ADVANCEMENT REVIEW BOARD
RECOMMENDATIONS**

1. The attached communication is forwarded for your approval.



Arnold S. Wechsler
Assistant Commissioner
Employee Management Division

ASW/DGJ/mmp

1DC 138-09-0003

PB#2009-150-1-A

EMD# 0082/09

PMU# 0013/09

**POLICE DEPARTMENT
CITY OF NEW YORK**

January 8, 2009

From: Chief of Personnel
To: First Deputy Commissioner
Subject: **CAREER ADVANCEMENT REVIEW BOARD
RECOMMENDATIONS**

1. On Wednesday, January 7, 2009, the Career Advancement Review Board convened to determine the suitability of two uniformed members of the service for promotion.

2. The board consisted of the following members of the service:

Chief Rafael Pineiro
Chief of Personnel

Chief Robert Giannelli
Chief of Patrol

Chief Anthony Izzo
Chief of Organized Crime Control

FEB 14 2009

3. Based on a personal interview with the candidate and review of his employment record, the board voted unanimously **TO PROMOTE** the following member of the service.

Promotion to the rank of Sergeant:

<u>Exam#</u>	<u>List#</u>	<u>Rank</u>	<u>Name</u>	<u>Tax#</u>	<u>Reason</u>
6513	0199	PO	Kevin Kavanagh	[REDACTED]	Discipline

RECEIVED

4. Based on a personal interview with the candidate and review of his employment record, the board voted two to one **TO PROMOTE** the following member of the service.

Promotion to the rank of Sergeant:

Exam#	List#	Rank	Name	Tax#	Reason
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

COMPUTERIZED

5. For your consideration.

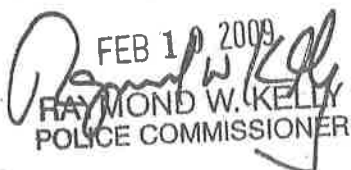
FEB 12 2009



Rafael Pineiro
CHIEF OF PERSONNEL

RP/DGJ/mmp

APPROVED

FEB 12 2009

RAYMOND W. KELLY
POLICE COMMISSIONER

CAREER ADVANCEMENT REVIEW BOARD

JANUARY 7, 2009

Review of Promotional Candidate:

Police Officer: KEVIN KAVANAGH

TAX# [REDACTED]

COMMAND: HOUSING BRONX/QUEENS

To the rank of:

SERGEANT

Reviewed by:

Robert J. Grannell

Tax#

[REDACTED]

RECOMMENDATION: (Check mark in appropriate space)

PROMOTE:

☒

DO NOT PROMOTE:

☐

If recommending a review in the future, please specify period:

ADDITIONAL COMMENTS:

Officer has one incident of serious misconduct in his career. He has taken positive steps to prevent a recurrence. He is highly recommended by his supervisors. Recommend promote

CAREER ADVANCEMENT REVIEW BOARD

JANUARY 7, 2009

Review of Promotional Candidate:

Police Officer: KEVIN KAVANAGH

TAX# [REDACTED]

COMMAND: HOUSING BRONX/QUEENS

To the rank of:

SERGEANT

Reviewed by:

C. R. Pireno

Tax#

[REDACTED]

RECOMMENDATION: (Check mark in appropriate space)

PROMOTE:

☒

DO NOT PROMOTE:

☐

If recommending a review in the future, please specify period:

ADDITIONAL COMMENTS:

*I believe this officer
has straightened himself out. Completed
Counseling 90 days. He is now attending
on his own a program which he
will complete 2010. Good self read.
Strong recommendations from C.O. Averaged
17 arrests a year. Good to consider*

CAREER ADVANCEMENT REVIEW BOARD

JANUARY 7, 2009

Review of Promotional Candidate:

Police Officer: KEVIN KAVANAGH

TAX#

COMMAND: HOUSING BRONX/QUEENS

To the rank of:

SERGEANT

Reviewed by: Chief ANTHONY J. Izzo Tax#

RECOMMENDATION: (Check mark in appropriate space)

PROMOTE:

DO NOT PROMOTE:

If recommending a review in the future, please specify period:

ADDITIONAL COMMENTS:

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.